



The Bend Motorsport Park's Child and Young Person Safety Code of Conduct Policy

## **THE BEND MOTORSPORT PARK**

Version 3.1

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# Policy – The Bend - Child & Young Person Safety Code of Conduct

## 1. Scope

Organisational expectations of all Responsible Persons when ensuring the safety of all children and young people at The Bend Motorsport Park.

## 2. Purpose

The Bend Motorsport Park is strongly committed to ensuring the safety of children and young people and creating and maintaining a safe and child/young person friendly environment at all times.

The Code of Conduct is a guide to the required standard of conduct and behaviour we expect from all Responsible Persons at The Bend Motorsport Park in relation to child and young person welfare and safety.

## 3. Policy Statement

Caring for children and young people brings additional responsibilities to an employee's work. To that end, all employees, contractors, subcontractors, agents, consultants, volunteers and other individuals at The Bend Motorsport Park (Responsible Persons) are responsible for promoting the safety and well-being of children and young people by:

- adhering to our Child and Young Person Safety Policy and taking all reasonable steps to ensure the safety and protection of children and young people;
- treating everyone with respect and honesty (this includes other employees, subcontractors, agents, consultants, volunteers, children and young people, parents, guardians, etc.);
- setting clear boundaries about appropriate behaviour between themselves and the children and young people associated with The Bend Motorsport Park;
- listening and responding appropriately to the views and concerns of children and young people;
- ensuring another adult is always present or in sight when conducting one on one coaching, instruction or other activities;
- seeking support with concerns, problems or issues from the Child Safety Officer where required;
- being alert to children and young people who are, or may be at risk, and reporting this to **the Child Abuse Report Line (13 14 78)** in the first instance, and then to the Head of People, in accordance with the relevant Work Instruction;
- responding quickly, fairly and transparently to any serious complaints made by a child, young person or their parent or guardian;
- encouraging children and young people to 'have a say' on issues that are important to them; and
- providing feedback to both children and parents or guardians.

Responsible Persons at The Bend Motorsport Park must not:

- take part in any unnecessary physical contact with a child or young person;
- develop any special relationships with children or young people such as offering of gifts or special treatment; and
- discriminate against any child or young person because of age, gender, cultural background, religion, vulnerability or sexuality.

**Responsible Persons are obliged to report any breaches of this Code of Conduct to the Child Safety Officer.**

**A failure to comply with this Code of Conduct will not be tolerated under any circumstances and may be subject to disciplinary action, relevant to the circumstances.**